

Cross reference guide to training requirements by sector

The qualifications required to address the complexities of Sector Schemes, BBA HAPAS, Codes of practices can be confusing. To ensure that members follow best practice and meet all scheme compliances the table below shows the minimum qualification and training requirements for each sector.

For any queries please contact the RSTA on 01206 274052.

Key: • **Mandatory** • **Recommended for industry best practice**

	Endorsed CSCS Cards		Scheme Compliance			Construction Site Operative CSCS - Green	NVQ Level 2 (or Industry Accreditation) CSCS – Blue Skilled Worker or CSCS – Red (Trainee/Experienced Worker)	NVQ Level 3 (or Industry Accreditation) CSCS - Gold or CSCS – Red (Trainee/Experienced Worker)	NVQ Level 4/6 (or Industry Accreditation) CSCS Black Card or CSCS – Red (Trainee/Experienced Manager)	Surface Dressing Induction for Operatives (Every 2 years)	Surface Dressing for Technicians (Every 5 years) – Silver Certificate	Slurry-Micro Surfacing for Technicians (Every 5 years) – Silver Certificate	Specialist Surface Treatments for Technicians & Supervisors – Silver Certificate	High Friction Surfacing for Technicians (Every 5 years) – Silver Certificate	High Friction Surfacing for Operatives (Every 2 years)	HMT Seminar for Managers (Every 5 years) – Silver Certificate
	RSDA	RSTA	NHSS 13	BBA HAPAS	CoP											
Surface Dressing			•		•											
- Labourer	•					•				•						
- Skilled Operative							•			•						
- Supervisor	•							•			•					
- Manager	•								•							•
Slurry-Micro Surfacing			•		•											
- Labourer		•				•										
- Skilled Operative		•					•					•				
- Supervisor		•						•				•				
- Manager		•							•			•				•
Velocity Patching			•													
- Labourer		•				•										
- Skilled Operative		•					•						•			
- Supervisor		•						•					•			•
- Manager		•							•				•			•
Geosynthetic Installation			•		•											
- Labourer		•				•										
- Skilled Operative		•					•						•			
- Supervisor		•						•					•			•
- Manager		•							•				•			•
High Friction Surfacing				•	•											
- Labourer						•									•	
- Skilled Operative							•								•	
- Supervisor								•						•		
- Manager									•					•		•

	Endorsed CSCS Cards	Scheme Compliance	Con struc tion	NVQ Level 1/2	NVQ Level 1/3	NVQ Level 1/4/6	Surf ace Prep	Surf ace Prep	Slurr y- Mix	Spe ciali st	High Fricti on	High Fricti on	HMT Sem est
Retexturing													
- Labourer													
- Skilled Operative													
- Supervisor													
- Manager													
Recycling													
- Labourer													
- Skilled Operative													
- Supervisor													
- Manager													
Pavement Preservation													
- Labourer													
- Skilled Operative													
- Supervisor													
- Manager													
In-situ Mechanical Repair*													
- Labourer													
- Skilled Operative													
- Supervisor													
- Manager													
Local Authority**													
- Supervisors													
- Technicians													
- Engineers													

* In-situ Mechanical Repair is the NVQ qualification name given for processes such as Rhino Patch and Thermal Repair.

** It is not expected for Local Authority employees to attend mandatory courses for which they do not undertake overseeing responsibilities, and should therefore ensure that the correct course is selected relevant to job role.